**North Carolina College Personnel Association**

**2014-2016 Equity and Inclusion Plan**

**July 2014**

**1** NCCPA◊ 2014-2016 Equity and Inclusion Plan

**1. Equity and Inclusion Committee**

Goal 1: Implement an Equity and Inclusion Committee. (December 2014)

Goal 2: Plan 2014-2016 Social Justice programming with committee.

Goal 3: Plan bi-monthly meetings (September, November, January, March, May, and July). (December 2014)

**2. ACPA Commitment to Equity and Inclusion**

Goal 1: Discuss ways for NCCPA to implement ACPA’s commitment to equity and inclusion with ACPA Governing Board members. (January 2015)

Goal 2: Discuss opportunities for collaboration with Commission for Social Justice Educators. (February 2015)

Goal 3: Discuss opportunities for collaboration with Standing Committee Chair (and –Elect). (March 2015)

**3. North Carolina College Personnel Association’s Knowledge**

Goal 1: Implement an inclusive lens in publication and presentation reviews. (Fall 2014)

Goal 2: Establish a precedent of 2 presentations on equity and inclusion during all major NCCPA Programs. (Fall 2014)

**4. Social Justice Resources**

Goal 1: Review all materials on [www.mynccpa.org](http://www.mynccpa.org) to determine their relevance. (December 2014)

Goal 2: Determine membership needs for a clearinghouse of Social Justice Resources. (February 2015)

Goal 3: Establish a format of Social Justice Resources for the North Carolina higher education community. (May 2015)

Goal 4: Produce a clearinghouse for Social Justice Resources. (January 2016)

**2** NCCPA◊ 2014-2016 Equity and Inclusion Plan